

QUALITY POLICY

REMONTOWA SHIPBUILDING S.A.'s paramount objective is to meet the requirements and expectations of customers who are the end-users of the vessels and metal structures we build, so as to maintain its position as a leading supplier of ferries, offshore units, warships and specialised vessels.

Thanks to the proper understanding and maintenance of the QUALITY POLICY at all levels of management of our organisation, the Shipyard is viewed in the market of construction and repair of vessel and metal construction, as a reliable and trustworthy business partner.

CUSTOMER SATISFACTION IS OUR GOAL AND A PREREQUISITE FOR SUCCESS

We achieve this objective through an effectively maintained, efficient and continuously improved Integrated Management System, which includes such issues as Quality Management System in accordance with the requirements of ISO 9001:2015 and the standardisation publication AQAP 2110:2016, also meeting the requirements of Article 41(2) of the Act of 13 June 2019 on the pursuit of business in manufacturing and trading in explosives, weapons, ammunition and products and technology for military or police use (consolidated text Dz. U. – Journal of Laws of 05.08.2022, item 1650, as amended), and integrated into the Internal Control System, meeting the requirements of Article 11 (2) of the Act of 29 November 2000 on foreign trade in goods, technologies and services of strategic importance for state security, and for the maintenance of international peace and security (consolidated text Dz. U. – Journal of Laws of 08.08.2022, item 1666), which guarantees:

- maintenance and ongoing enhancement of the quality of the products and services, meeting the changing needs of customers in a sustainable and economically viable manner,
- planning and setting measurable quality objectives, resulting in the development and continuous improvement
 of the supervised product design and manufacturing processes so that their competitive advantage be upheld
 and customer satisfaction be ensured,
- defining the authority and competence of, and the sole accountability of the executive officers for achieving specific, measurable quality objectives for the processes under supervision, while effectively using the resources and means at their disposal;
- selection of external suppliers to the Shipyard and the definition of requirements for the selection of the Customer's suppliers which deliver their products services in accordance with specific requirements arising from the technical specifications and expectations of our clients and the applicable legal and other requirements, and an assessment in terms of the ICS of the customer's suppliers which entrust us with the products they have purchased to be embedded into the final product/ vessel,
- that the external suppliers of the Shipyard /Customer provide materials, machinery and equipment and services
 of the appropriate agreed quality, and that only such are applied in the processes and operations concerning
 the final product/vessel intended for the Customer,
- maintaining/enforcing adequate quality of the infrastructure, environment, tools, instrumentation and control
 and measurement equipment provided for the execution of the processes under supervision.
- supervising the competence of personnel carrying out work affecting compliance with the requirements for the final product/vessel and applicable legislation and others, including – his or her training on any legal and regulatory amendments concerning the control of the production od and trade in goods, technologies and services of strategic importance,
- as regards goods and technologies of strategic importance (TS) and the provision of technical assistance, that
 we attain our objectives for this business by maintaining and developing IMS, meeting the requirements of
 current national and international acts and regulations, including those of the European Union, regarding the
 control of this trade and the manufacture of products for military or police use,
- reviewing this Policy periodically for currency, relevance and continued relevance.
- the responsibility of each employee of the Shipyard to apply and enforce, to the extent specified, the application
 of this Policy and the specific arrangements arising from the Integrated Management System documentation in
 force during the standard execution of tasks.

We implement this policy with the full commitment of the executive officers and the participation of all employees.

PRESIDENT OF THE MANAGEMENT

BOARD

Dariusz JAGUSZEWSKI

DEPUTY PRESIDENT OF THE

MANAGEMENT BOARD

Bartłomiei/POMIERSKI

Gdańsk, 10.07.2023