

Striving to attain sustainable development, taking into account the balance between economic, social and environmental aspects, as well as seeking to minimise the environmental impact of production activities and responding to progressing climate change is one of the core elements of the strategy of REMONTOWA Shipbuilding S.A.'s top executives and personnel.

Application of the principles of the Environmental Management System, in accordance with the international standard, during the construction and repair of vessels as well as in the fabrication of metal structures. ISO 14001:2015, enables us to identify the most relevant elements of the interactions between the company and the environment, and continuous improvement in the following fields:

- production optimisation,
- post-production waste management,
- reducing air emissions of gases and dust from the processes carried out,
- rational water management.

In the face of increasing global environmental threats, including those related to climate change, Remontowa Shipbuilding S.A. has initiated the process of identifying and considering climate-related risks and opportunities within the organizational context, planning, and operation of the Integrated Management System. We analyze both the impact of our activities on the climate and the influence of changing climatic conditions on our processes, infrastructure, and environment.

The Remontowa Shipbuilding S.A. is committed to the implementation and pursuit of action for the environment by:

- sustainable management of raw materials through their efficient use in the production process, minimising their consumption and wastage,
- rational use of energy in the production process as a result of process optimisation,
- minimisation of the amount of waste generated and proper management of the waste already generated, maximising segregation to enable subsequent recovery,
- prevention of environmental pollution and taking measures to minimise water pollution and protect local marine ecosystems,
- safeguarding the environment against possible damage and impact of the activities carried out and the effects of climate change,
- introducing technological solutions which reduce the environmental impact of the production processes carried out and climate change,
- compliance with legal requirements relating to the identified environmental aspects and compliance with all applicable environmental legislation, both locally, nationally and internationally,
- raising employees' awareness of the environmental impact of their work and increasing their commitment to the environmental objectives set.

The measures taken are determined by economic and ecological considerations and the effects of the projects are assessed by the company's top management.

The Environmental Policy and information on environmental measures are disseminated to the Shipyard employees, those working for and on behalf of the Company, our suppliers, customers and made available to other concerned parties.

The company's management is committed to providing the resources necessary to achieve the objectives of the Environmental Policy and to taking measures to ensure that the requirements of the Environmental Management System are met and continuously improved.

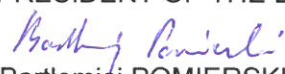
The Management Board of the Remontowa Shipbuilding S.A., the executive officers and all employees of the Shipyard are responsible for the implementation of this Environmental Policy.

CHIEF EXECUTIVE OFFICER

VICE PRESIDENT OF THE BOARD

Gdańsk, 16.06.2025

Dariusz JAGUSZEWSKI


Bartłomiej POMIERSKI